



# GRIP LEADERSHIP

## CHILD PROTECTION POLICY NEW ZEALAND

### Policy

Maintaining the well-being and safety of children and young people is a vital goal of GRIP Leadership. This includes the prevention of child abuse.

The interest and welfare of the child or young person will be the primary consideration when any action is taken about suspected abuse. This organisation supports the roles of statutory agencies (the Police and the Department of Child, Youth and Family Services) in the investigation of abuse and will report cases of suspected abuse to these agencies.

We will consult with these and other agencies who have specialist knowledge to help protect children from abuse. Our staff will not assume responsibility beyond the level of their experience and training.

The policy guides the actions of GRIP Leadership whenever there is a concern about the abuse of children. This includes recording concerns, if a child discloses abuse, suspected abuse by a staff member or suspected abuse between children at a GRIP Leadership event.

### Guidelines

1. All staff should examine the opportunities or possible situations there are for staff to be alone with children. This should be avoided wherever possible. If you are alone use extremely careful judgement.
2. Wherever possible an open door policy for all spaces should be used (i.e. not possible for toilets).
3. Where a child or young person requires assistance, e.g. intellectually or physically disabled, if possible the child's school should provide adequate assistance.