

GRIP



GRIP LEADERSHIP

Term 4 2016

GOLD MEMBER NEWSLETTER

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GRIP LEADERSHIP

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Below are pictures that our travelling team post every few hours across all of our social media platforms during recent conferences and school seminars.



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REGISTER NOW FOR THE GRIP STUDENT LEADERSHIP CONFERENCE NEAR YOU!

Lock the date into your school's calendar now and register online to secure your school's booking.

AUSTRALIAN PRIMARY CONFERENCES

NEW SOUTH WALES

Sydney Option #1	8th Mar 2017	Sydney Olympic Park Sports Centre
Sydney Option #2	17th May 2017	Sydney Olympic Park Sports Centre
Goulburn	31st Mar 2017	Goulburn Workers Club
Moree	1st May 2017	Moree Services Club
Tamworth	2nd May 2017	Tamworth War Memorial Town Hall
Armidale	3rd May 2017	Armidale Ex Services Club
Lismore	4th May 2017	Lismore City Hall
Tweed / Coolangatta	5th May 2017	Twin Towns Clubs & Resorts
Dubbo	15th May 2017	Dubbo RSL Memorial Hall
Bathurst	16th May 2017	Bathurst Memorial Ent. Centre
Newcastle	18th May 2017	University of Newcastle
Wollongong	18th May 2017	University of Wollongong
Albury/Wodonga	22nd May 2017	Commercial Club Albury
Wagga Wagga	23rd May 2017	Charles Sturt University
Griffith	24th May 2017	Griffith Leagues Club
Central Coast	29th May 2017	Central Coast Leagues Club
Forster	30th May 2017	Club Forster
Port Macquarie	31st May 2017	Panthers Port Macquarie
Coffs Harbour	1st Jun 2017	Coffs Harbour Racing Club

QUEENSLAND

Brisbane	17th Mar 2017	Sleeman Sports Complex
Cairns	6th Feb 2017	Pullman Reef Hotel Casino
Townsville	9th Feb 2017	Mercure Inn, Townsville
Gladstone	13th Feb 2017	Boyne Tannum Community Centre
Mackay	14th Feb 2017	Mackay Ent. & Conv. Centre
Bundaberg	14th Feb 2017	Brothers Sports Club
Emerald	15th Feb 2017	Emerald Town Hall
Maryborough	15th Feb 2017	Brolga Theatre
Rockhampton	16th Feb 2017	Rockhampton Leagues Club
Sunshine Coast	16th Feb 2017	Nambour Civic Centre
Kingaroy	13th Mar 2017	Kingaroy Town Hall
Toowoomba	14th Mar 2017	Highfields Cultural Centre
Coolangatta / Tweed	5th May 2017	Twin Towns Clubs & Resorts

VICTORIA

Melbourne Option #1	24th Feb 2017	Melbourne Con. & Exhibition Centre
Melbourne Option #2	20th Apr 2017	Moonee Valley Racing Club
Sale	19th Apr 2017	Sale Memorial Hall
Geelong	14th Apr 2016	Geelong West Town Hall
Shepparton *NEW*	15th Apr 2016	East Bank Centre
Bendigo	27th Apr 2017	Bendigo Stadium
Ballarat	28th Apr 2017	To be Confirmed
Wodonga / Albury	22nd May 2017	Commercial Club Albury
Mildura	25th May 2017	Quality Hotel Mildura Grand

SOUTH AUSTRALIA

Adelaide	21st Feb 2017	Adelaide Entertainment Centre
Mount Gambier	22nd Feb 2017	Sir Robert Helpmann Theatre
Port Augusta	26th May 2017	Lea Memorial Theatre

TASMANIA

Hobart	28th Feb 2017	Hotel Grand Chancellor Hobart
Burnie	1st Mar 2017	Burnie Arts & Function Centre
Launceston	2nd Mar 2017	The Tailrace Centre

WESTERN AUSTRALIA

Perth	10th Mar 2017	Perth Convention & Exhibition Centre
Esperance	20th Mar 2017	Esperance Civic Centre
Albany	21st Mar 2017	Albany Town Hall
Bunbury	24th Mar 2017	South West Italian Club
Rockingham	31st Mar 2017	Gary Holland Community Centre
Geraldton	5th Apr 2017	Queen Elizabeth II Centre

AUSTRALIAN CAPITAL TERRITORY

Canberra	30th Mar 2017	Australian Institute of Sport
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NORTHERN TERRITORY

Darwin	28th Mar 2017	Darwin Entertainment Centre
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AUSTRALIAN SECONDARY CONFERENCES

NEW SOUTH WALES

Sydney Option 1	28th Oct 2016	Sydney Olympic Park Sports Centre
Sydney Option 2	21st Oct 2016	Western Sydney University
Sydney Option 3	7th Mar 2017	Sydney Olympic Park Sports Centre
Wollongong	20th Oct 2016	WIN Entertainment Centre
Albury / Wodonga	26th Oct 2016	Commercial Club Albury
Newcastle	31st Oct 2016	University of Newcastle
Dubbo *NEW*	1st Nov 2016	Dubbo RSL Memorial Club
Tamworth	2nd Nov 2016	Tamworth Town Hall
Coffs Harbour	3rd Nov 2016	C.ex Coffs Club
Lismore *NEW*	4th Nov 2016	Southern Cross University

QUEENSLAND

Brisbane	16th Mar 2017	Sleeman Sports Complex
Gold Coast	<i>Register Interest</i>	<i>Not Yet Confirmed</i>
Cairns	7th Feb 2017	Pullman Reef Hotel Casino
Townsville	8th Feb 2017	Mercure Inn Townsville
Mackay	13th Feb 2017	Mackay Ent. & Conv. Centre
Rockhampton	17th Feb 2017	Rockhampton Leagues Club
Sunshine Coast	17th Feb 2017	Lake Kawana Community Centre
Toowoomba	15th Mar 2017	Highfields Cultural Centre

NORTHERN TERRITORY

Darwin	27th Mar 2017	Hilton Hotel Darwin
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VICTORIA

Melbourne	23rd Feb 2017	Melbourne Conv. & Ex. Centre
Mildura	24th Oct 2016	Latrobe University
Ballarat	25th Oct 2016	Federation University
Wodonga / Albury	26th Oct 2016	Commercial Club Albury

SOUTH AUSTRALIA

Adelaide	20th Feb 2017	Adelaide Entertainment Centre
Mount Gambier *NEW*	22nd Feb 2017	Main Corner Complex

TASMANIA

Hobart	27th Feb 2017	Hotel Grand Chancellor Hobart
Launceston	3rd Mar 2017	The Tailrace Centre

WESTERN AUSTRALIA

Perth	9th Mar 2017	Perth Convention & Exhibition Centre
Albany	22nd Mar 2017	Albany Entertainment Centre
Bunbury	23rd Mar 2017	South West Italian Club
Rockingham	30th Mar 2017	Gary Holland Community Centre
Geraldton	4th Apr 2017	Queen Elizabeth II Centre

AUSTRALIAN CAPITAL TERRITORY

Canberra Option 1	27th Oct 2016	Australian Institute of Sport
Canberra Option 2	6th Mar 2017	Australian Institute of Sport

NEW ZEALAND CONFERENCES

PRIMARY CONFERENCES

Christchurch	10th Nov 2016	The Celebration Events Centre
Dunedin	11th Nov 2016	Dunedin Public Art Gallery
Wellington	14th Nov 2016	Pipitea Marae & Function Centre
Palmerston North	15th Nov 2016	Palmerston North Convention Centre
Rotorua	16th Nov 2016	Holiday Inn, Rotorua
Auckland	17th Nov 2016	Vodafone Events Centre

SECONDARY CONFERENCES

Christchurch	10th Apr 2017	The Celebration Events Centre
Wellington	11th Apr 2017	Pipitea Marae & Function Centre
Auckland	12th Apr 2017	Vodafone Events Centre

REGISTER ONLINE at www.gripleadership.com



GRIPLEADERSHIP

4 WAYS THAT THIS YEAR'S LEADERS CAN SET NEXT YEAR'S LEADERS UP FOR SUCCESS

One of the hallmarks of great leaders is that they think about the generation that follows them. They are not only interested in making a difference here and now but in leaving a legacy, and ensuring that the next leader in line can be even more effective.

Student leaders can certainly think practically in this way, and part of their contribution in their time at the helm can be to pave the way for the leaders who will follow them. It is with this thought in mind that we look at four ways that this year's student leaders can set up next year's leaders for success.

1) SET THE EXAMPLE

We learn by observation from the earliest moments of our lives, and the standards of leaders are always far more clearly communicated by their actions than their words alone. Additionally, the old adage of 'show, don't tell' can be far more effective than trying to 'preach' at the incoming leadership group.

Some specific areas where the example of this year's leaders can help to set up next year's leaders is in the way they engage

with others students, and the way that they interact with staff members. The example that they set in this area can fast track the adjustment period for your new leaders next year, as well as insulate you against new leaders getting overexcited by their new authority and position.

Finally, the current leaders will set the standards in the areas of dress. It may seem like a small thing, but this year's leaders can build on that foundation by their example, and next year's leaders can maintain a consistent high standard in this area. Student leaders are expected to set the example in this area by school staff, and other students (including next year's leaders) will follow the example set by those in these positions of authority and responsibility.

2) SET THE AGENDA

A great way for this year's leaders to provide a running start for the next group is to set some key agenda items in the calendar. The easiest place to start is ensuring that all of the school's perennial events are scheduled thoughtfully for the coming year. This is one less thing for the incoming group to do, and will allow this year's group to bring their wisdom and experience to bear, ensuring that there is enough preparation and advertising time before events, or avoiding scheduling clashes, etc.

Additionally, it's worth having this year's team make a list of all the successful events or initiatives from the current year. This will provide next year's leaders with a great springboard for making decision for the year ahead. To further this idea, the current team could even provide a basic S.W.O.T. analysis of

By Karl Brown

events that have run this year, focusing on what worked well and what could be improved if the event was run in future.

It's also worth highlighting that the incoming leaders will benefit from being given the freedom to pick and choose which events make it to the finalised calendar in order to differentiate their tenure from the previous group.

3) SET THE CULTURE

Setting team culture gets its own section, as it is an important aspect of the student leadership experience, and exists distinctly from the public events or broader student/staff interaction. Basic aspects, such as how leaders treat each other in their words and actions is important, and there is also scope for other procedural and administrative culture points to be communicated. Documents such as agenda templates, event proposals, etc. can help to set a professional culture in a new team from day one, and also serve to underline that there are expectations of excellence. It is powerful when students effectively communicate the expectations of involvement to one another.

Additionally, team culture can tend to be tested (and consequentially exposed) when people get busy or make mistakes. This year's leaders could provide a FAQ document answering several questions that new leaders may not even know to ask – such as 'how do we handle it when team members get busy or don't complete tasks?' 'what happens when there is conflict or disagreement?' Building an advice document can serve to solidify the current culture, while also setting a road map for the year ahead. If a document isn't the best way to go about it in your school community – perhaps a facilitated Q&A session with the current and future leaders would be the best way to go.

4) SET THE TABLE

This may seem like an odd statement in relation to student leadership, but stick with us. When we sit at a table in a restaurant, we are given all the necessary tools we need to get on with the job at hand – namely, eating! In a similar way, this year's leaders can 'set the table' to get next year's leaders ready by ensuring that they have all the necessary tools to succeed. We have already mentioned things like templates for projects and meeting agenda outlines, but this could extend into the required stationary for meetings/projects, software introductions for design or marketing purposes, login information if your school utilises social media, an even an intentional hand-over or orientation period for ensuring that common processes are well understood, etc.

An additional consideration is one of relationships – are there members of the wider community that your current leaders have built relationship with? It could be business owners, councilors, or even members of the local press. An introduction from this year's leaders to next is not only professional and courteous, it also ensures that there is more of an inclination to send an email or pick up the phone for a conversation when needed. This will allow community interaction and partnership to continue without each new group of leaders needing to start from scratch introducing themselves and building relationships.

So there you have it! Four key ways that this year's leaders can set up next year's leaders for success. With a bit of forward planning, it can easily become part of the yearly routine, and demonstrates the importance of succession planning for your outgoing (and incoming) leaders.

IDEAS FOR CELEBRATING THE CONTRIBUTION OF THIS YEAR'S STUDENT LEADERS

By Ronan McGinniss

The end of any year is often filled with celebrations of all kinds. For this reason it can be difficult to schedule and organise yet another giant celebration, for the school student leadership group. There is significant value, however, in finding some efficient ways to celebrate the contribution of the group.

The first reason to celebrate is to show sincere thanks to students who have made a genuine contribution.

A second reason to celebrate is to lift the profile of student leadership within the school. When the broader school witnesses these celebrations (or becomes aware of them) it can lead to additional students aspiring to make a future leadership contribution.

A third reason to celebrate is that the celebration process itself will usually clarify the contributions that were the most valuable throughout the year. These things can then be on the top of the list to replicate the following year.

The following 10 ideas are simple, manageable and valuable ways to celebrate the contribution of a student leadership team as their year draws to a close.

1) HIGHLIGHTS VIDEO

This doesn't have to be fancy, and it's not the quality of the video production that is important here. An easy solution is to use a basic app to make a photo slideshow that captures many of the moments that student leaders have been involved in throughout the year. The process of sourcing and selecting the photos becomes part of the celebrating. This video can then be shown at a school gathering, on the school website etc.

2) CELEBRATION SPEECH

Select a student leader to give a speech at a school assembly where they can summarise the contribution that the student

leaders have made over the year. The whole team can help their spokesperson to put the speech together, and this group conversation will be a positive reminder of the value of their contribution.

3) THANK YOU PARTY

This doesn't need explaining. Everyone likes to party! Student leaders certainly feel valued and esteemed if they are invited to a special celebration just for them. This could be as fancy as a visit to a restaurant or as simple as a shared lunch.

4) SHARING OF STORIES

Assign time in a student leadership meeting to allow each leader to share with the group their 'highlight of the year'. The process of personal sharing always helps clarify and confirm the value of an experience. This normally ends up providing some wonderful humorous moments too.

5) GROUP PHOTO

Gathering the leadership team for an official photo signals the importance of the group to the school. This photo can be used in the school newsletter, website, or enlarged as a poster to accompany a thank you message on a school notice board.

6) PRINCIPAL'S PRAISE

Never underestimate the value of personal interaction with the school principal. This can be as simple as inviting the principal to pop in to a student leaders meeting to thank the leaders, or perhaps a special mention of their efforts in an end of year speech that the principal might give. If the principal is able to congratulate student leaders for specific initiatives, then this becomes an even more meaningful celebration.

7) SPECIAL AWARD

A simple celebration strategy is to present each outgoing student leader with a certificate. A further idea is to instigate

an award to acknowledge particular outstanding contributions of one or more individual leaders. Presenting these awards gives an opportunity to publicly share and celebrate the stories and examples of things that have been achieved throughout the year.

8) SMALL GIFT

The best kind of gift to give each student leader is a gift that has meaning attached to it. A framed photo of the student leadership team (or a moment in the year) can be a cost effective solution. Choosing a light wooden photo frame will also provide an opportunity for student leaders to sign each other's frames.

10) THANK YOU CARDS

Consider inviting a selection of younger students to write (or even make) a card expressing the appreciation of the student body toward a particular student leader. This certainly gets younger students thinking about the important role of leaders in the school.

In conclusion, if you can effectively celebrate the contribution of the student leadership group, the benefits are numerous and ongoing. Consider implementing a handful of the ideas listed above, so that together they form an effective overall celebration.

WHEN THE BROADER SCHOOL WITNESSES THESE CELEBRATIONS (OR BECOMES AWARE OF THEM) IT CAN LEAD TO ADDITIONAL STUDENTS ASPIRING TO MAKE A FUTURE LEADERSHIP CONTRIBUTION.

9) MINI TIME CAPSULE

A time capsule is usually created to preserve history, for the benefit of those who will witness it being opened in the future. Adapting this idea, a student leadership team can fill a simple shoe box with items that represent their team's achievements throughout the year. This can be labelled and placed in a storeroom or library. The value in this project is the celebration that will take place as the team is discussing and assembling the items that summaries their year.



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